HOTELS

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The ongoing digital evolution of products and services has created a healthy market for traditional, upscale experiences (with contemporary twists).

The James satisfies this demand with a local premium residential feel, destination-worthy dining, exquisite bars and other upscale, crafted details. At the same time The James remains firmly in the 21st century, building it's service around delivering timeless luxuries and providing direct access to coveted local spots. The result? A hospitality experience at once refreshingly old-fashioned and excitingly futuristic.

KEY HOTEL ATTRIBUTES

- High service touch-point oriented; Forbes "Recommended" target and Forbes "4-star" aspirational
- Local market service "sweet spot" designed to drive rate
- Local F&B collaborators help generate awareness and demand
- · Strong local sales team with great relationships for repeat business
- Strategy for paid room upgrades at check in can help to drive rate in the week for the week



TARGET MARKETS: **Primary Urban and Resort** Destinations

COMPETITIVE SET:

- Pendry Hotels & Resorts
- Edition[®]
- Viceroy Hotels & Resorts
- Thompson Hotels[®]







Here Today. Roam Tomorrow."

- 6.9 million members and growing¹
- Travel Pass members are more likely to convert on Sonesta.com than non members
- For full-year 2024, Travel Pass Members were responsible for 76% of brand.com bookings²

AWARD WINNING PROGRAM

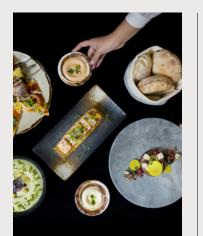


THE JAMES IS A STORIED BRAND WITH A CLASSIC, LUXE LIFESTYLE

SPIRIT. DRIVEN BY RELIABLE SOPHISTICATION, WORTHWHILE CONNECTIONS, AND SPIRITED CURIOSITY, THE JAMES DELIVERS AN EXPERIENCE THAT IS AS CLASSIC AS IT IS MODERN. WITH DESTINATION-WORTHY B&F, DIRECT ACCESS TO SOUGHT-AFTER LOCAL EXPERIENCES, AND A TIMELESS SENSIBILITY THAT MANIFESTS IN EVERY FACET OF EACH HOTEL, THE JAMES OFFERS THE SURE THING THAT GUESTS DESIRE, EVERY TIME.

WE'RE RIGHT ON TIMELESS.

01



DESTINATION WORTHY BEVERAGE AND FOOD



LOCAL ACCESS BRAND PILLARS



TIMELESS SERVICE



04

RESIDENTIAL ESSENCE



curators, guiding discovery and facilitating connections.

PROMISE

the SMOOTH OPERATOR

PRIMARY MOTIVATOR: CONNECTIONS

Amid limited time and boundless ambition, every meal, drink, or break between meetings is an opportunity to meet valuable connections.

Image: second second

THE 9 TO 9 PROFESSIONAL

PRIMARY MOTIVATOR: VERSATILITY

This guest craves a lively yet sophisticated atmosphere, eschewing nightclubs and preferring curated experiences over chain hotels or Airbnbs.

BRAND SNAPSHOT



Our brand promise is to make guests feel like residents in the moment The James offers discerning travelers or locals an immersive experience in their destinations or hangout spots. The James Hotel team members act as

AUDIENCE



THE NEW GOERS

PRIMARY MOTIVATOR: ENLIVENMENT

Authentic trendsetters, prioritizing engagement over followers, seek unique experiences across tech, business, fashion, and entertainment, reflecting genuine authenticity in their digital presence.



the NON-NUCLEAR FAMILY

PRIMARY MOTIVATOR: UNCONVENTIONALITY

These unconventional guests value unique experiences and community connection outside of traditional family norms, including friends, couples with pets, long-distance partners, and locals enjoying stay-cations.



DEFINING BRAND STANDARDS

Our Defining Brand Standards are the touchpoints that are specific to The James Hotels brand and are what sets us apart within the marketplace. These are also required touchpoints that are reflected throughout every aspect of The James Hotels.



James Hotels.

OUR GUESTS FEEL LIKE RESIDENTS FROM THE FIRST MOMENT



ICONIC AND PERSONALIZED ARRIVAL An unexpected "wow" moment is delivered through the entry doors. A non-traditional front desk facilitates close engagement creates a space that feels like a fover.



LOBBY SPACES WITH DIFFERENTIATION Clearly differentiated spaces within the lobby, including library, conversation space, coffee and work area, and more.



RESIDENTIAL COMFORTS The rate/amenity fee includes value-add elements like coffee. teas, drinks, select minibar items, and local experiences. Included beverages are displayed as an iconic FF&E piece.

PUBLIC SPACE



RESIDENTIAL ELEVATOR LANDING Artwork at each elevator landing and individualized way finding signage package gives the hotel a very custom and local residential feel.

DESIGNER FITNESS



GYM EXPERIENCE A gym designer (or designer with fitness design credibility) is required to incorporate Sonesta fitness requirements, activate wellbeing spaces and identify spaces in hotel for local practitioners to host classes.



■ IN-ROOM WELLNESS BAR ON ORDER A small OS&E floor setup, including a yoga mat, wipes, block, and stretch bands, can be delivered. Our TV package offers curated yoga, stretch, and meditation programming for in-room wellheing





RESIDENTIAL ROOM COMFORTS Dimming lights, streaming music connectivity and a small table/chair to work or nibble placed within proximity to a TV make guests feel like they're at home.



CURATED MINIBAR Minibar activation highlights specific local products and liquors on-show, with glassware setup for cocktails and wine



🗖 ICONIC GUEST ROOM FF&E A signature in-room local iconic piece, which may be the minibar, is part of the design package and makes sense based on locale

■ GUEST ROOMS

- Smart TVs with casting capability
- Digital compendium
- · Bedside wireless charging capability

■ GUEST BATHROOM

- · Upgraded bath experience with elevated bulk wet bath amenities
- Premium dry toiletries and amenities such as dental kit, mending kit etc.

■ LOBBY

- 24-hour reception desk
- · Sound system for configuration with brand sonic identity program
- Dedicated area for brand scent program (or through HVAC)
- Upscale appointed bathrooms

■ OUTLETS & ADDITIONAL SPACES

- · When present based on market conditions, any additional spaces match hotel design style and upper-upscale positioning
- Pool
- · Garden and outdoor space
- Meeting space
- Additional retail

■ BEVERAGE & FOOD

- · Seated breakfast and dinner service
- In-room dining
- Convenience market retail items

DRINKS AND EATS



DESTINATION F&B CONCEPT Destination worthy (market top-50) F&B focused on dinner service and bar. led by experienced F&B partners. F&B has distinctive design of its own with iconic entry.



CLEAR DIFFERENTIATION BETWEEN BREAKFAST AND BAR The primary bar and/or evening restaurant is not the same as the location for breakfast and coffee. This can be achieved through clear division of a single space, or utilizing entirely differing spaces.

Defining Brand Standards subject to change. Additional core brand standards may apply, consult the current brand standards manual and resources located on the Sonesta OA site and Brand Hub

CORE BRAND STANDARDS

Our Core Brand Standards are what we are known for, and ensure our guests have a comfortable and consistent experience no matter which location they visit. These are required touchpoints that are reflected throughout every aspect of The

■ DESIGN + AD&C

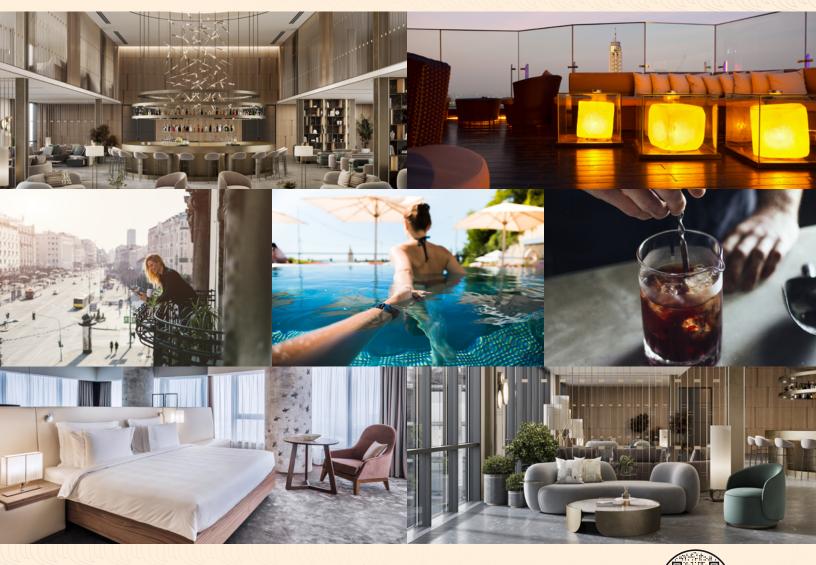
- A mix of single bay rooms and suites depending on location
- Specified Architecture Design & Construction Standards And Brand **Design Guidelines**
- Approved exterior and interior signage

GLOBAL STANDARDS AND PROGRAMS

- Sonesta Travel Pass
- PAWS Pets Are Welcome At Sonesta
- Hotels are Non-Smoking
- Guest rooms are equip with RFID Electronic Locks
- Sonesta brand and IT approved PMS/POS Solution. integrated with two-way interface



8thLARGEST 1,100+ properties 13 brands 1POWERFUL hotel company in the US 100,000+ rooms 9 countries 10yalty program



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